



Washington Area Compensation and Benefits Association

Your Compensation and Benefits Networking Resource

WACABA is pleased to present:

Mercer's Survey of Employer-Sponsored Health Plans

Thursday, April 21, 2011

Hosted at MITRE, McLean, VA

Presented by George Lane, Principal, Mercer

Summary

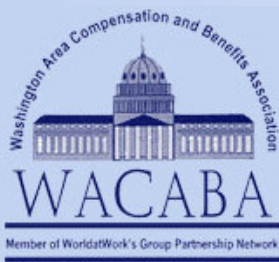
For 25 years, Mercer's *National Survey of Employer-Sponsored Health Plans* has been one of the most highly-regarded and widely-used sources of benefits survey data. George Lane, a Principal with Mercer, will share the highlights of the 2010 survey, focusing considerable attention on health care costs. He'll take a detailed look behind the numbers, answering such questions as: How are cost increases affecting large employers vs. small employers? How are cost increases impacting employer benefit strategies? What types of health management programs are most common and how are employers utilizing incentives to engage employees? And, no discussion of health care would be complete without addressing health reform. George will share survey findings about employer responses to current and future reform requirements, as well as providing an update on the most recent developments in the ever-changing reform landscape.

About Our Presenter

George Lane is a Principal and Client Manager in the Washington, DC office of Mercer.

Throughout his 30-year career, George has worked with clients on numerous employee benefit issues, including benefit plan design and strategy, financial analysis, vendor performance, employee communications, recruitment and retention, and work/life issues.

He is a frequent speaker on benefits and human resource issues and has participated in seminars and conferences for Employee Benefit News, SHRM, CEBS, the Washington Area Compensation and Benefits Association (WACABA), the HR Consortium, and the Human Resource Association of the National Capital Area (HRA-NCA). The range of topics he has addressed includes Fundamentals of Benefits Plans, Understanding the Underwriting Process, Commitment in the Workforce and Changing Trends in Health Care Benefits. His articles have appeared in the *Potomac Tech Journal*, the *Washington Business Journal* and *Employee Benefit Adviser*.



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Agenda

April 21, 2011	8:30–9:00 am	Registration & Breakfast
	9:00–11:00 am	Program

Cost

- Included in annual dues for members and non-members who join prior to the program or at the door – annual WACABA membership is \$100.
- \$45 for non-joining non-members

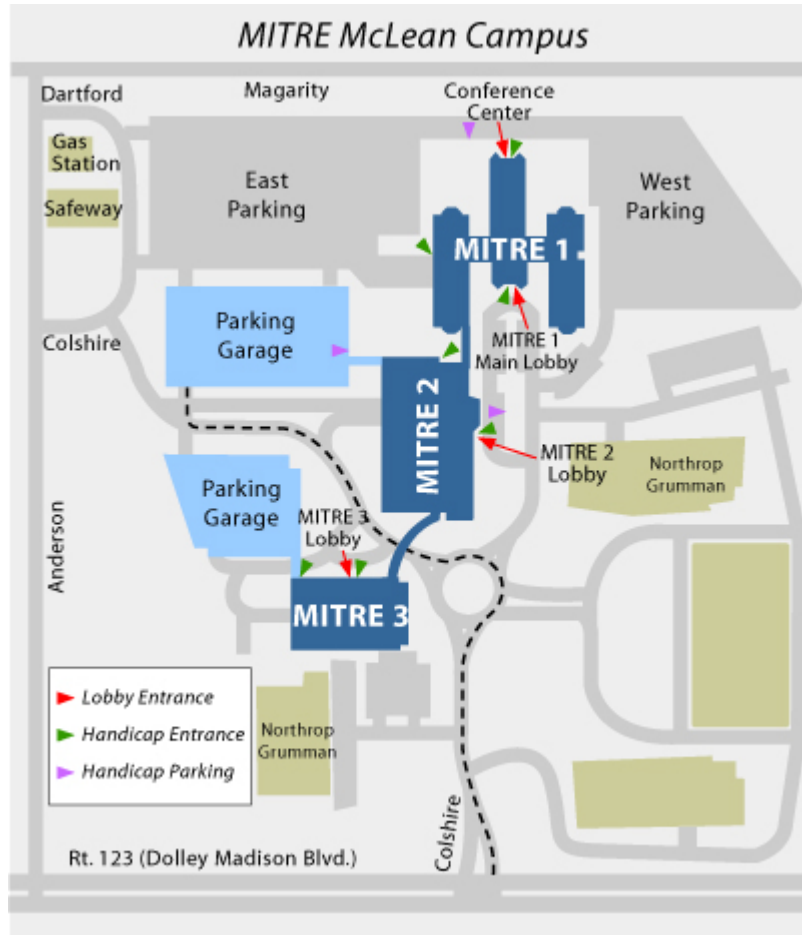
Location

MITRE Corporation
1N, 100 A&B
MITRE 2 Building
7515 Coleshire Drive
McLean, VA 22102

Register !

Register online at www.wacaba.org.

Directions to The MITRE Corporation (MITRE-2 Building)



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From Reagan National Airport

Take the George Washington Parkway North approx. 6 miles to Route 123 South, McLean exit. Exit onto Route 123 (also called Dolley Madison Blvd.) follow south for approx. four miles to traffic light at Colshire Drive (on left). Turn left onto Colshire Drive, follow to traffic circle. Take third right off traffic circle, proceed approx. 50 yards, turn right into MITRE2 parking garage (all levels). Walkway to the lobby is located on P2 of garage.

- or -

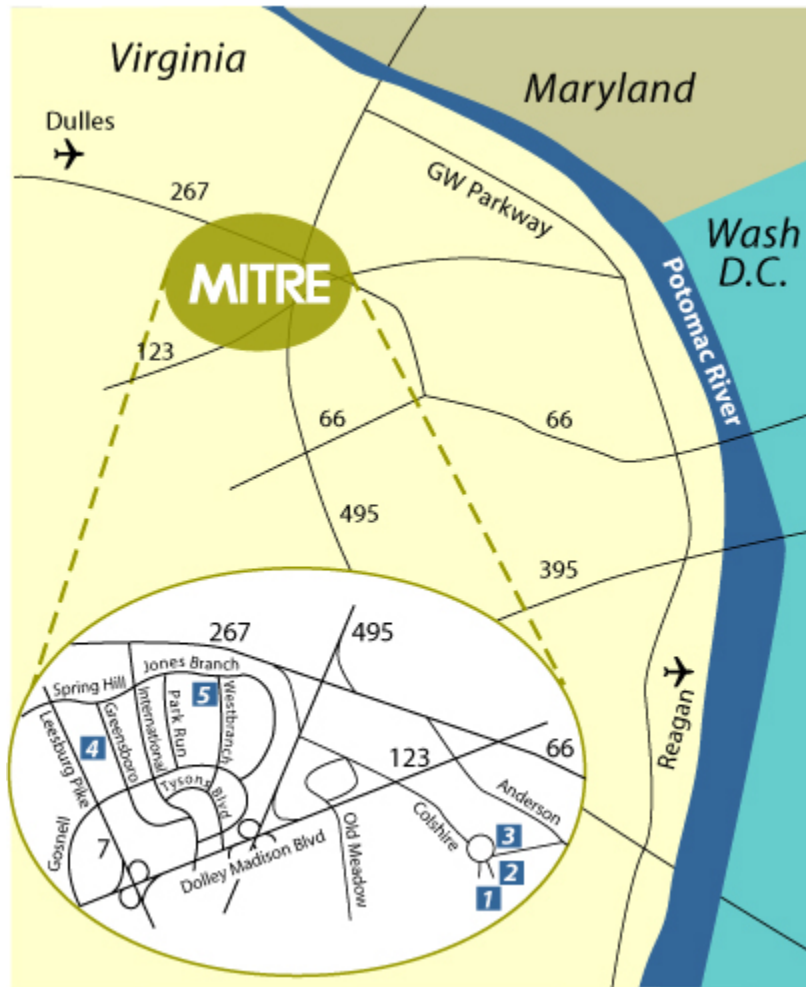
Take I-66 West. Take Exit 67 to Route 267 (Dulles Toll Road). Take Exit 19A, following signs to Route 123 South, (also called Dolley Madison Blvd.) Tysons Corner. Go to second traffic light, Colshire Drive (on left). Turn left onto Colshire Drive, follow to traffic circle. Take third right off traffic circle, proceed approx. 50 yards, turn right into MITRE2 parking garage (all levels). Walkway to the lobby is located on P2 of garage.

From Dulles Airport

Take the Dulles Airport Access and Toll Road to Exit 19. Take Exit 19A, following signs to Route 123 South, (also called Dolley Madison Blvd.), Tysons Corner. Bear right onto Route 123. Go to first traffic light, Colshire Drive (on the left). Turn left onto Colshire Drive, follow to traffic circle. Take third right off traffic circle, proceed approx. 50 yards, turn right into MITRE2 parking garage (all levels). Walkway to the lobby is located on P2 of garage.

From Route 495 (Beltway)

Take Exit 46B (McLean, Route 123). Take Route 123 (also called Dolley Madison Blvd) North to the second traffic light and turn right onto Colshire Drive, follow to traffic circle. Take third right off traffic circle, proceed approx. 50 yards, turn right into MITRE2 parking garage (all levels). Walkway to the lobby is located on P2 of garage.



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1. MITRE-1 Building - 7525 Colshire Drive, McLean, VA
2. MITRE-2 Building – 7515 Colshire Drive, McLean, VA
3. MITRE-3 Building – 7594 Colshire Drive, McLean, VA
4. MITRE Greensboro Building – 8401 Greensboro Drive, McLean, VA
5. MITRE Rappahannock Building – 1550 Westbranch Drive, McLean, VA